



New Coach Training An Inquiry

To: Experienced WSLA Coaches

From: Janice and Sharon

Re: We need your good thinking, yet again

We have a significant number of new WSLA Coaches this year and are planning an introductory training for them. Besides acquainting them with the foundational elements of the program and the roles/responsibilities of the coach, we'd like to include some training on the concepts, models, protocols, or tools that you have found most useful in coaching WSLA teams over the years.

Here are some of the things (not an exhaustive list) that have been part of the coach training. Obviously, some of the items listed are tools you can use with your team; others are concepts or models that inform your thinking as a coach. We have one day available for training, so I'm looking for top-of-your-list recommendations. HELP!

Role Clarity: Coach vs. Consultant
The Entry Level Conversation with Superintendent and Team
The Exit Conversation
Coaching Issues and How To Respond (Resistance, Over-Participation, Blocking, etc.)
The Results Pyramid
Mindset: Considering both the team's and the coach's mindset
The Waterline Model
The Choices Matrix (Orange-Green)
The Experience Cube
High-Impact Feedback/Communication Strategies (something specific?)
Balancing Role of Leader and Facilitator
The Coach's Optical Refractor
Cultural Competency: Equity and Equality
Questioning Strategies for Coaches
The Hero's Journey – Using Myth and Metaphor
Four Frames for Leadership (Structural, Human Resource, Political, Symbolic)

So—it certainly doesn't cover it all, but is a starting point for your consideration.

Please list below the two or three items that you consider most important for a new coach:

- 1.
- 2.
- 3.